

119TH CONGRESS
1ST SESSION

S. _____

To amend title 38, United States Code, to modify authorities relating to the collective bargaining of employees in the Veterans Health Administration.

IN THE SENATE OF THE UNITED STATES

Ms. DUCKWORTH introduced the following bill; which was read twice and referred to the Committee on _____

A BILL

To amend title 38, United States Code, to modify authorities relating to the collective bargaining of employees in the Veterans Health Administration.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “VA Employee Fairness
5 Act of 2025”.

6 **SEC. 2. MODIFICATION OF AUTHORITIES ON COLLECTIVE**
7 **BARGAINING OF EMPLOYEES OF THE VET-**
8 **ERANS HEALTH ADMINISTRATION.**

9 (a) IN GENERAL.—Section 7422 of title 38, United
10 States Code, is amended—

1 (1) by striking subsections (b), (c), and (d); and

2 (2) by redesignating subsection (e) as sub-

3 section (b).

4 (b) **RULE OF CONSTRUCTION.**—The amendments

5 made by subsection (a) may not be construed to affect

6 the authorities of the Secretary of Veterans Affairs re-

7 garding incentive pay and expedited hiring under section

8 706 of title 38, United States Code, or other similar provi-

9 sions of law.