

119TH CONGRESS
1ST SESSION

S. _____

To nullify certain Executive orders relating to exclusions from Federal labor-management relations programs, and for other purposes.

IN THE SENATE OF THE UNITED STATES

Mr. WARNER (for himself, Mr. VAN HOLLEN, Mr. SCHUMER, Mr. SCHATZ, Mr. PADILLA, Ms. ALSOBROOKS, Mr. KAINE, Ms. MURKOWSKI, Ms. BALDWIN, Mr. BENNET, Mr. BLUMENTHAL, Ms. BLUNT ROCHESTER, Mr. BOOKER, Ms. CANTWELL, Ms. CORTEZ MASTO, Mr. COONS, Ms. DUCKWORTH, Mr. DURBIN, Mr. FETTERMAN, Mr. GALLEGO, Mrs. GILLIBRAND, Ms. HASSAN, Mr. HEINRICH, Mr. HICKENLOOPER, Ms. HIRONO, Mr. KELLY, Mr. KIM, Mr. KING, Ms. KLOBUCHAR, Mr. LUJÁN, Mr. MARKEY, Mr. MERKLEY, Mr. MURPHY, Mrs. MURRAY, Mr. OSSOFF, Mr. PETERS, Mr. REED, Ms. ROSEN, Mr. SANDERS, Mr. SCHIFF, Mrs. SHAHEEN, Ms. SLOTKIN, Ms. SMITH, Mr. WARNOCK, Ms. WARREN, Mr. WELCH, Mr. WHITEHOUSE, and Mr. WYDEN) introduced the following bill; which was read twice and referred to the Committee on

A BILL

To nullify certain Executive orders relating to exclusions from Federal labor-management relations programs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Protect America’s
3 Workforce Act”.

4 **SEC. 2. NULLIFICATION OF EXECUTIVE ORDERS RELATING**
5 **TO EXCLUSIONS FROM FEDERAL LABOR-MAN-**
6 **AGEMENT RELATIONS PROGRAMS.**

7 Executive Order 14251 (90 Fed. Reg. 14553; relat-
8 ing to exclusions from Federal labor-management rela-
9 tions programs) and Executive Order 14343 (90 Fed.
10 Reg. 42683; relating to further exclusions from the Fed-
11 eral labor-management relations program) shall have no
12 force or effect, and no Federal funds may be obligated
13 or expended to carry out either such Executive order.

14 **SEC. 3. COLLECTIVE BARGAINING AGREEMENTS.**

15 Any collective bargaining agreement in effect as of
16 March 26, 2025, between any agency in the executive
17 branch of the Federal Government and any labor organi-
18 zation that is an exclusive representative of Federal em-
19 ployees shall have full force and effect through the stated
20 term of the applicable agreement.